

— GAME CHANGED NETWORK —



**Safeguarding
Policy
Statement**

Safeguarding Policy Statement

Because of the nature of the work undertaken by Game Changed Network CIC (GCN), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that GCN meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through GCN setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

GCN Safeguarding Ethos

GCN will always seek to provide protection to any person that receives our services. To this end GCN will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. GCN believes that no one should ever experience abuse of any kind. GCN have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. GCN are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with GCN - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of GCN. This policy also applies to any other person that engages with the work of GCN and includes parents, carers, families and other visitors to GCN premises.

Safeguarding at GCN

GCN places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, GCN ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing GCN safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with GCN

This is achieved through adherence to GCN Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of GCN Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all GCN policies and procedures relating to safeguarding.

A full copy of GCN Safeguarding Handbook is available by speaking with (or contacting) the GCN person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of GCN designated Safeguarding Team as detailed on the following page...

GCN Internal Safeguarding Contacts

Board Safeguarding Lead	
Name	Amie Canham
Job Title	Director
Telephone Contact	Mobile: 07920 514686
Email	amie.canham@groupmgmt.co.uk

Senior Safeguarding Manager	
Name	Julie Golze
Job Title	Executive Director
Telephone Contact	Mobile: 07827 838880
Email	julie.golze@flyingfutures.org

Designated Safeguarding Lead & Nominated Manager	
Name	Becky Porter
Job Title	Designated Safeguarding Lead
Telephone Contact	Mobile: 07827 838239
Email	becky.porter@flyingfutures.org

Online Safety Coordinator	
Name	Mark Hippey
Job Title	Chief Operating Officer
Telephone Contact	Mobile: 07523 515734
Email	mark.hippey@flyingfutures.org

Responsible Person for Health & Safety	
Name	Jack Barnes
Job Title	Designated Safeguarding Lead
Telephone Contact	Mobile: 07789 987655
Email	jack.barnes@flyingfutures.org

Responsible Person for Data Protection	
Name	Mark Hippey
Job Title	Chief Operating Officer
Telephone Contact	Mobile: 07523 515734
Email	mark.hippey@flyingfutures.org

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk